# Mercy Culture Preparatory Athletic Handbook 2025-2026



#### **Sports Offered**

Junior High Boys – 11 Man Tackle Football, Basketball, Baseball, Track (6<sup>th</sup> – 8<sup>th</sup> Grade)

Junior High Girls – Volleyball, Basketball, Softball, Track (6<sup>th</sup> – 8<sup>th</sup> Grade)

High School Boys – 11 Man Tackle Football, Basketball, Baseball, Track (9<sup>th</sup> – 12<sup>th</sup> Grade)

High School Girls – Volleyball, Basketball, Softball, Track, Cheerleading (9<sup>th</sup> – 12<sup>th</sup> Grade)

For students wanting to participate in sports where the seasons overlap, they will have to get approval from the athletic administration. For example, track and baseball or softball, participation is allowed in both, but a schedule will have to be worked out with coaches and a sports priority chosen.

#### ATHLETIC / SPORTS FEES

All student-athletes who play a sport are charged a fee the structure is below: Athletic Fee – Flat Fee of \$650 for HS, \$550 for JH and \$150 for Elementary. Athletic Fees can be paid in advance or paid throughout your annual tuition agreement. The form is available in the finance office. Additionally, there will be an opportunity to raise money through the "fee" fundraiser to help with your fees. Half of the proceeds you raise up to the amount of the fee will go toward your fee. For example, if you raise \$1300 your \$650 fee will be covered, the remaining \$650 will go into the general athletic fund to help towards needs and desires not covered in the annual athletic budget.

## MC PREP ATHLETIC MISSION/PHILOSOPHY

The MC Prep Athletic Department exists to steward the presence of the Lord, steward intentional athletes and build culture through competition. Intentional athletes will steward His presence daily, overcome adversity with a sound mind, persevere because of culture, compete with joy and fight for unity.

## Matthew 22:36 - 39

"Teacher, which is the great commandment in the Law?" Jesus replied, "You must love the Lord your God with all your heart, all your soul, and all your mind. This is the great and first commandment. And a second is like it: You shall love your neighbor as yourself."

Everything we do in the MC Prep Athletic Department is anchored in love and intentionality.

# The MC Prep Athletic Department has 5 Athletic Pillars:

- Daily Encounters We steward His presence through daily encounters. Psalms 105:4
- 2. Sound Mind We overcome adversity with a sound mind.
  - 2 Timothy 1:7
- 3. Perseverance Champions always do extra spiritually, mentally, and physically.

**James 1:12** 

4. Joy – We compete with joy regardless of the circumstances.

**Psalm 45:7** 

5. Unity – We fight for unity in all areas of life.

Colossians 3:14

#### **PHYSICALS**

ALL  $5^{\text{th}} - 12^{\text{th}}$  grade students are required to have an updated physical exam on file with the MC Prep Athletic Department. Athletes may not compete in practices (including tryouts) or games without a physical on file completed by a physician within the last 12 months. Due to insurance compliance, a one-week grace period is given from when the athlete's physical expires and when a new one is required to be sent to athletic office.

# EXCUSED AND UNEXCUSED ABSENCE

The following section outlines what is considered an excused absence for Athletic Purposes.

#### Excused Absence:

- 1.) Player Illness Sick, Hospital, Doctor Appointment (Physical, Dental). When necessary, doctor's note must be included.
- 2.) Immediate Family Funeral, Wedding, Extended stay in Hospital. Immediate Family Includes: Parents, Aunts/Uncles, Siblings, and Grandparents.

#### **Unexcused Absence:**

- 1. Anything else not listed above will be considered an unexcused absence for athletic department purposes. MC Prep administration and the athletic director will decide any exceptions to this policy.
- 2. Parent or player not notifying their sports coach of an absence is an Unexcused Absence.

# **COACHES' POLICIES**

Each coach may establish additional rules or standards for the team or program in which they work, which go beyond what is listed in this handbook. These rules may even be unique to that sport or program. The coaches' policies will be unity with other school practices and policies.

## **PRACTICES AND GAMES**

Being part of an athletic team is a commitment that affects many people (teammates, coaches, teachers, parents, etc.). To operate in excellence and honor the coaches and teammates, it is important to attend all practices and games. We believe practice and games are important because that is where culture is built.

- Players and managers must attend all practices and games unless cleared by the coach.
- Coaches must be contacted in person, by email, OR by the "Band" application, in advance if any athlete or manager must miss a practice.
- All players have a role to play and are needed at all practices and games. However, we understand extenuating circumstances happen. In that case, please communicate as soon as possible so the coaches can prepare and stand in unity with the family.
- If parents choose to prohibit their athlete from participating in a practice/game/team event for disciplinary reasons, coaches must be notified 24 hours prior to the event. Removing a student from a practice/game/team event can have a drastic impact on the entire team and outcome of the game without ample preparation time. If the coaches are not notified within 24 hours, we ask that you postpone the discipline of the student until the next game. This allows coaches time to prepare for the absence of an athlete and is imperative for the team's success. We want coaches and parents to stand in unity when developing kingdom athletes.
- Coaches will conduct corrections on a case-by-case basis in a timely manner with the oversight of the Athletic Director.
- Missing a game, due to an unexcused athletic absence, will result in a one game suspension and a
  possible loss of playing time. MC Prep administration and the athletic director will decide any
  exceptions to this policy.
- Any player or manager who has three unexcused absences from their sport may be removed from the team. MC Prep administration and the athletic director will decide any exceptions to this policy.
- Unexcused absences may result in loss of playing time and may be reflected in the athletic grade.

# **GAME/PRACTICE TRANSPORTATION**

MC Prep will provide or arrange transportation to games or practices. Coaches will discuss rides a day or two prior to each activity to be aware of any transportation problems before they arise. If students or parents are providing transportation the following guidelines will be adhered to.

When athletes and managers are dismissed during school hours:

- Coaches should know who is riding with whom.
- A student may be dismissed during school to drive to a game only with written parental
  permission submitted to the school office specifying the date, destination, and who is allowed
  to ride to the game with their child. Parents and coaches must be in unity about student driving.

# **PLAYING TIME**

Playing time is a decision left to the discretion of coaches. At the middle school levels, instruction and active participation is stressed, and in most circumstances, our goal is for every athlete to participate in every contest unless academic ineligibility or some type of discipline is involved. At the junior varsity level, and especially at the varsity level, concepts of competition and role-playing within the team may result in some athletes not playing in some contests. Coaches strive to let every athlete play, but this does not always happen, and identical amounts of playing time for all players is not a goal at any level.

#### **OUT OF SEASON EXPECTATIONS**

During the school year, student athletes are expected to give the in-season sport in which they are participating priority, and both coaches and the athletic director should clear up any off-season sports training. Any organized training for another sport during the season in which the athlete is participating (such as a league or an open facility) should be cleared with the current in-season head coach and athletic director. Regardless of in-season versus out-of-season status, an emphasis will be placed on strength, speed and quickness training for all MC PREP athletes and must be attended during the school day. All incoming 6th-12th grade athletes are expected to work on and develop their athletic abilities during the summer. To facilitate this, the athletic department offers Royals Summer Training (RST), which develops their strength and speed and helps them develop spiritual and mental leadership skills. However, it is not mandatory. RST is a crucial time to continue to build our culture.

# PARTICIPATION ON NON-SCHOOL TEAMS

At the MC Prep coach's discretion, student athletes are permitted to participate in non-MC Prep sports and athletic activities while participating on a MC Prep team, but participation must meet the following criteria:

- Outside participation may not conflict with MC Prep team schedules, including tryouts, practices, and games.
- Missing games due to participation on a non-MC Prep team will result in a one for one game missed with games not able to play. Example: Player A missed MC Prep basketball game for select team baseball game. Player A will sit on the bench for the next scheduled MC Prep game for the whole game.
- Missing practices due to participation on a non-MC Prep team will result in loss of playing time and possible removal from the team and is always considered an unexcused absence.
- MC Prep administration and the athletic director will decide any exceptions to this policy.

#### **ATHLETES with PART-TIME JOBS**

Because of the demanding schedules of our athletic teams and the responsibility of each student-athlete to maintain high academic standards, student-athletes are reminded of the difficulty of holding part-time jobs during athletic seasons. Students with part-time jobs during athletic seasons will not be excused from practices, part of practice or games due to work responsibilities. Missing any part of practice or games due to a work conflict is considered an unexcused absence.

# **QUITTING A SPORT**

The MC Prep Athletic Department believes that character is not built by quitting. We also desire that MC Prep athletes see themselves as a part of the team even when injuries or academic ineligibility may restrict their participation in practices and games.

- An injured player is expected to attend all practices and games as if they were healthy.
- Any student athlete who quits a team, during a regular season, will receive a 65% grade on their report card for those six weeks. The student athlete will also have to sit out the next sports seasons. (Ex. An athlete that quits basketball during the season must sit out the following spring.)
- There will be a tryout window noted on the athletic calendar for each sport during which an athlete can choose not to participate in a sport without it resulting in the penalty stated above. Once this tryout window has passed and team selections have been completed, quitting should never be considered by the athlete or family.
- MC Prep administration and Athletic Director will decide any exceptions to this policy.

### ATHLETICS DRESS CODE

All students participating in MC Prep athletic periods must wear black MC Prep issued gear only.

At all home and away athletic activities, MC Prep athletes represent their families, their coaches, their school, and the Lord. Therefore, it is expected that all concerned will dress in an acceptable manner as described in the Mercy Culture Preparatory Student Handbook.

## **EQUIPMENT/UNIFORMS**

Student athletes are responsible for the maintenance, upkeep and protection of all equipment/uniforms issued. Student- athletes have forty-eight hours from the end of their season to turn in all issued equipment/uniforms. Failure to do so will prevent the athlete from moving on to their next sport and can result in grades being held until turned into the coach or paid for. The student athlete is responsible for lost equipment/uniforms and must make monetary restitution, if applicable, for lost items or for items damaged beyond reasonable wear and tear.

## PLACES OF USE FOR TEAM UNIFORMS

- The only acceptable place for a uniform to be worn is for school athletic contests, unless directed by a coach.
- Athletes will not wear team uniforms for physical education classes or daily wear.
- Wearing team uniform jerseys with undershirts (not shorts, pants, or jackets) during the school day is permitted only on Friday Spirit days.

#### LOCKER/CHANGING ROOMS (NO CELL PHONES ALLOWED)

- No food or drinks are allowed at ANY time in MC Prep dressing rooms.
- Lockers will be assigned. All items should be kept in lockers, shelves, or benches, and off the floor. Valuables should be locked in locker at all times.
- All items left on the floor will be disposed of in a timely manner.
- Since many athletes use the locker room facilities at the same time, there is absolutely no room for horseplay, hiding other's belongings, etc.
- MC Prep assumes no responsibility for lost or stolen items.
- The privilege of the locker room can be revoked at any time by the in-season head coach and Athletic Director.
- Only MC Prep high school athletes are allowed in the high school locker room.
- Each player is responsible for providing their own lock and lock their athletic locker.
- No one is allowed in the locker rooms during school hours unless approved by the in-season coach
  or Athletic Director.

# WEIGHT ROOM (NO CELL PHONES ALLOWED)

- No students may be in the weight room unsupervised.
- No food or drink is allowed at ANY time in MC Prep weight room.
- Failure to heed verbal and written instructions will result in removal from the weight room.
- Individuals not following rules and verbal instructions will lose the privilege of working out in the weight room until proper behavior can be shown.

# STUDENT TECHNOLOGY POLICY FOR ATHLETIC AREA

Students are not allowed to have their devices (phone, laptop or iPad) out in the athletic area at any time. If a student needs to contact their parents, they will be allowed to use the public phones in the athletic offices. Each individual sport will decide the policy for phones during travel time for games or practices. If a coach has a study hall where the student needs their iPad/laptop, they will be taken to a designated area for studying. If a student is caught with their device out in the athletic area, we will follow the guidelines in the **Mercy Culture Preparatory Student Handbook.** Players will be asked to secure their phones/devices in their lockers. MC Prep is not responsible for any missing items in the locker, if the locker is not locked.

# **ATHLETIC INJURIES**

- Report any injuries immediately to your coach and Athletic Director.
- Injured athletes are expected to attend all practices/games unless approved otherwise through the coach.
- Injuries requiring medical attention need medical clearance for further participation.

# **ATHLETIC MUSIC**

<u>All</u> music played at MC Prep athletic practices, games, events, etc. must be Christian unless approved otherwise by the MC Prep Administration.

#### CORRECTION FOR TECHNICAL FOULS/CAUTIONS/EJECTIONS

- Student-athletes who receive any type of unsportsmanlike penalty, technical foul, etc. in an athletic competition while representing MC Prep, will be removed from the contest for a period deemed necessary by the coach.
- A multiple of these types of fouls during a season will be dealt with by the Athletic Director.
- A student-athlete who is ejected or removed from a contest by officials will follow the TAPPS guidelines. JH athletes will be dealt with by the Athletic Director.
- The Athletic Director and MC Prep administration will decide any exceptions to these policies.

#### HOMEWORK AND SCHOOL ASSIGNMENTS

Students are responsible for completing all homework assignments. It is important for students to realize that with the privilege of playing sports comes the responsibility to keep up with their academics. Students should use class, academic support period, and home time wisely to accurately complete their assignments.

# SOCIAL MEDIA AND ELECTRONIC POSTING GUIDELINES

MC Prep Athletics will follow the school's policies and procedures in this regard.

# ATHLETIC ELIGIBILITY RULES FOR HIGH SCHOOL

To be academically eligible to participate in extracurricular events, students must be enrolled full-time at Mercy Culture Preparatory. In most circumstances, students must attend at least four (4) class periods on the day of an event to participate. Eligibility rules for high school student athletes are based upon guidelines set by MC Prep and the Texas Association of Parochial and Private Schools (TAPPS).

# REPORT CARD POLICY - Junior High and High School

- Athletes with one failing grade on the report card will sit a mandatory 1 week. They will attend practices and games during the 1 week. At games they will be required to wear their school uniform and help the coaches. At the end of the 1-week athletic administration will check grades, if all classes are passing the players will be allowed to participate. If any class is failing, they will have to sit an additional week of games. After 2 weeks they will be allowed to fully participate in games and practices.
- Athletes with 2 failing grades on the report card will sit a mandatory 2 weeks. They will attend practices and games during the 2 weeks. At games they will be required to wear their school uniform and help the coaches. At the end of the 2-week period athletic administration will check grades, if all classes are passed, they will have full reinstatement to the team. If after 2 weeks any class is failing, they will no longer be allowed to participate in games, but they will be required to practice and help the team.
- Athletes with 3 or more failing grades on the report card will be removed from all sports teams
  for the remainder of the season. They will be allowed to try out for the next season's sports
  after the current season is over.

# REPORT CARD POLICY – Elementary Students (5th Grade)

Elementary students who fail a class on their report card will miss one game of their current sport schedule. Elementary students who fail multiple classes on their report card will miss 2 games of their current sport schedule.

# **ACADEMIC OR ATHLETIC SUPSENSION**

In season, athletes suspended (in school or out of school suspension) by athletic or academic administration will be disciplined by their current coaches and the Athletic Director. MC Prep administration and the athletic director will decide any exceptions to this policy.

# JUNIOR HIGH AND HIGH SCHOOL ATHLETICS GRADES

Athletes will be given a grade for their participation in strength training and the sport in which they participate. These grades will be given each six weeks. Each 3 six weeks will be averaged for a semester, appear on high school transcripts, and are calculated in a student's overall numeric average and grade point average. Grades are assigned by coaches and are based on adherence to the athletic pillars.

## **CONFLICT RESOLUTION**

Parenting and coaching are both difficult vocations. By keeping lines of communication open between parents and coaches, many potential problems can be avoided. This begins with clear communication from the coaching staff to the parents and student athletes. The following guidelines are in place to help resolve conflicts when they occur in an appropriate manner that upholds the dignity of student athletes, parents and coaches. It is important that student athletes learn necessary communication skills and how to resolve conflicts in a God-honoring way.

- A. The following are communications athletes and parents should expect from coaches.
  - 1. Coaching philosophy and goals
  - 2. Team requirements
  - 3. Individual coaching rules and consequences
  - 4. Location and times of all practices and contests
- B. The following are communications coaches should expect from parents and student athletes.
  - 1. Concern expressed directly to the coach. Athletes should take this first step
  - 2. Notification of scheduling conflicts (practice or games) well in advance
  - 3. Positive role-modeling at contests and practices
- C. Appropriate concerns to discuss with coaches:
  - 1. Treatment of athletes, mentally and physically
  - 2. Ways to help athlete improve
  - 3. Concerns about an athlete's behavior
  - 4. College options and recruiting

#### 24-Hour Rule

Feedback is one of our values at MC Prep and we ask all parents to refrain from feedback after a practice or game for a full 24 hours. Please refrain from confronting a coach immediately before or after a contest or practice; instead, wait for a full twenty-four hours before making contact (including emails or text messages). Because meetings of this nature rarely promote resolution, the "24 Hour Rule" will always be in effect. This not only allows for reflection and prayer, but for emotions to settle so rational, fact-oriented discussions can take place.

#### The Matthew 18 Principle

Matthew 18:15-16 states that, "If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that 'every matter may be established by the testimony of two or three witnesses." MC Prep strongly believes in this principle. If an athlete or parent has a concern with a coach, the coach should be extended the courtesy of being addressed first, and all efforts should be made to work out the concern with the coach. In the event a satisfactory resolution is not reached, then the parent or athlete may ask for a conference with the athletic director and the coach. The goal should always be to guard against divisive speech and gossip by solving problems at the lowest level with the fewest people possible.

#### PLAYER-COACH RELATIONS

A constant effort should be made by student athletes to address coaches respectfully and acknowledge requests with terms such as, "Yes, sir/ma'am," or "Yes, Coach." Do not call coaches by their first or last name. There will be times of fun, fellowship, and mentoring, but the student athletes and coaches need to know the boundaries. A student should never speak disrespectfully to any authority. Doing so, as stated in the code of conduct, will be grounds for dismissal or correction. Parents are expected to require and model this respect for authority. Likewise, coaches should make every effort to correct athletes in a respectful manner and call out inappropriate conduct in a personal, one-on-one setting.

#### **TRYOUT POLICIES**

The desire of MC Prep is to see many students involved in school athletics each year. Unfortunately, limits must be placed on the sizes of teams for each sport, and when numbers exceed the allotted amount for a particular team, tryouts and selections will be handled by the head coach with as much sensitivity and compassion as possible. Cuts are never easy, but they are necessary for a variety of reasons and serve to strengthen MC Prep's athletic program.

Announcements indicating the starting dates for tryouts for each sport will be given, and all students who meet MC Prep and TAPPS eligibility requirements may participate.

- Choosing team members is the responsibility of the team's head coach.
- Varsity Head Coaches are allowed and encouraged to assist in selecting sub-varsity teams.
- Before tryouts begin, coaches will provide information to all candidates including the length of the evaluation/tryout period (a minimum of three practice hours), and an explanation of the skills and abilities to be evaluated as well as the commitment necessary to make the team.
- Students should not try out for a team unless they are willing and able to make the emotional, physical, and time commitments necessary should they make the team.
- Athletes trying out for a team must be at all tryout practices. Coaches must be notified ahead of time if an athlete is going to miss the first day of tryouts for an excusable reason (illness, death in family, etc.).
- Coaches will consider a student athlete's previous academic performance when making selections.
- Coaches will discuss options for individuals who do not make the team before tryouts. One alternative might be to assist as team manager or statistician.
- An email will go out to each family to let them know if their son or daughter made the team. Cut lists will not be made public.

Please see signature page on the next page. This must be signed by the student-athlete and parent on a physical copy that will be kept on file in the Athletic Department. Please keep the PDF copy emailed to you and your parents as a reference for the 2025-2026 athletic school year

# **FOR STUDENT ATHLETES:**

I have read the MC Prep Athletic Handbook shown above and understand that I may not participate without a signed copy of this document on file in the athletic office. I understand that these expectations are in place to help me grow and mature spiritually, emotionally, and physically. I understand that failure to uphold the expectations outlined above will endanger my athletic eligibility and may include, but not limited to, extra conditioning, suspensions, or removal from the team.

Student Athlete Signat	ture:
Printed Name:	Date: / /
FOR PARENTS OF ATHLETES:  I have read the MC Prep Athletic Handbook. I will supp personnel at all times through prayer and by attending ar that misconduct may result in my expulsion from an even	nd volunteering at MC Prep athletic events. I understand
Parent / Guardian's Signature	Parent / Guardian's Signature
Parent / Guardian's Name (Printed)	Parent / Guardian's Name (Printed)
Date: / / Date: / /	